



{ 2014 ANNUAL REPORT }

Inver Hills
Community College



THE **DIRECTION**
Right

Dedicated to the
power and promise
of education, we
inspire students,
build careers
and strengthen
communities.

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A MESSAGE FROM THE COLLEGE PRESIDENT

The Inver Hills campus community has stayed focused on advancing the college mission for 44 years—and 2014 was no exception. In March, Inver Hills received nearly \$310,000 from the Minnesota Job Skills Partnership (MJSP) to fund training for employees at Shutterfly's new \$60 million facility in Shakopee. That same month, the college hosted the Cyber Aces State Championship, a premier cybersecurity competition. Inver Hills was selected for the event because we deliver one of the nation's best IT programs.

Student success was showcased in April when seven students from the DECA Student Club College participated at the 53rd Annual Collegiate DECA International Career Development Conference (ICDC) in Washington, D.C. Three IHCC students finished in the top 10 in the National Management Institute competition.

In early June, Inver Hills was honored to host Diversity Day 2014, a presentation by the Federal Executive Board. More than 300 federal employees attended the event. Two months later, St. Paul Emergency Medical Services (EMS) Academy graduated 21 students, the largest class in the program's history.

Senator Amy Klobuchar and Senator Al Franken toured Upton North America in Apple Valley in September to spotlight a \$3 million DOL Youth CareerConnect grant. Inver Hills is a key partner on the grant, which advances STEM education and helps close the skills gap in Minnesota.

In November, we held an open house for the new Learning Center, the final piece of a significant group of projects that provides top-flight facilities for our students. Renovating the entire Library building as well as new locations for our IT department and Testing Center was financed without debt using college funds. The reclaimed spaces are far more beautiful and exceptionally functional.

Staying true to the college's strong tradition of supporting military personnel, veterans and their families, we held a recognition ceremony in December for the new John H. Thill Veterans Resource Center on campus. Inver Hills was once again named a top-10 two-year college by Best for Vets.

I hope you enjoy the stories included in this report—and thank you for supporting our students.

A handwritten signature in black ink that reads "Tim Wynes".

Tim Wynes, J.D.
President, Inver Hills Community College

STUDENTS CAN TRIPLE THEIR COLLEGE SAVINGS

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As the lead institution for TuitionMatch-MN, a network of six MnSCU colleges and their respective foundations, Inver Hills received nearly \$170,000 in funding as part of a \$1 million grant from the DHH Assets for Independence (AFI) Demonstration Program.

As an eligible TuitionMatch-MN participant, you may save up to \$960 and deposit the full \$960 of earned income when you open your savings account; or, you can make monthly installments over the course of two years. Your initial investment will be matched 3:1 (1.5 by AFI funds and 1.5 from Inver Hills) for a total of \$3,840. You will also receive 12 hours of financial literacy training in your first semester and 10 hours of career counseling in your second semester—all tuition free.



BEATRIZ OLIVARES

“TuitionMatch-MN has been a real blessing. I have struggled financially during my IHCC career. Now that I’m involved in the program, I can concentrate on my studies and not worry about money.”

- Age: 20
- Hometown: West St. Paul
- Residence today: St. Paul
- Degree pursuing: A.A.
- Graduating: Spring 2015
- Campus life:
 - Student Senate treasurer
 - DECA president (competed at DECA ICDC 2014)
 - Unidos treasurer
 - Power in Diversity Leadership Conference ambassador
- Plans after Inver Hills: Transfer to Carlson School of Management



LE PHAM

“TuitionMatch-MN is a fantastic program and I appreciate the opportunity to save more because students like me need help the most. I can be less worried and pressured about my educational costs—and stay focused on my studying. I hope this program will keep developing.”

- Age: 21
- Hometown: Small village near Quảng Ngãi, Vietnam
- Residence today: Burnsville
- Degree pursuing: A.A.
- Campus life:
 - Phi Theta Kappa
 - Diversity Leadership
 - Center for Equity and Inclusion
 - \$500 Dennis Anderson Memorial Scholarship
- Plans after Inver Hills: Pursue pharmacy or nursing at U of M or Hamline

For more information about TuitionMatch-MN, contact Gail Morrison, executive director of the IHCC Foundation, at g.morrison@inverhills.edu or 651-450-3512.

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LPN JANA GALLINGER RECEIVES \$6,000 TOWARD COLLEGE EDUCATION

Jana Gallinger, a student in the Minnesota Alliance for Nursing Education (MANE) program at Inver Hills, received the Frederick and Margaret L. Weyerhaeuser Foundation Nursing Scholarship. Jana, 45, a resident of Apple Valley, Minnesota, was awarded \$6,000 over the course of two semesters. The Weyerhaeuser Foundation mission carries on the heritage of giving by supporting the philanthropic interests of family members.

A native of Deer Lodge, Montana, and a graduate of Helena College University of Montana, Jana has worked as a licensed practical nurse since 1991, serving in a number of health care settings, including hospital, clinic, school district, assisted living and home care.

"I enrolled in a college travel and tourism program right out of high school—and hated it," Jana said. "I wanted to be 'Julie' from *The Love Boat*."

When she tried college again, Jana chose health care as a career path and discovered her lifelong passion. She thrived as an LPN and has received continuous encouragement from registered nurses who serve as her supervisors. "This is

your thing,' they would tell me," Jana said. "You should do this."

In 2012, Jana began pursuing the MANE program at Inver Hills after deciding she needed to become an RN to increase her income and raise her level of responsibility on the job. As an RN, she could also achieve her goal of working in hospice and Alzheimer's disease care.

"I love my job as an LPN," she said, "but as an RN I can do more. You have no idea how much the Weyerhaeuser Foundation Scholarship has helped. When I was notified, I thought, Oh, my goodness! I thought of all the money I wouldn't owe after school is done. That's huge. The stress of having to work full-time while going to college was lifted."

When she's not studying or working, Jana is busying caring for her two sons, Reese, 16, and Blake, 19. She is scheduled to graduate with her A.S. in Nursing in 2016. She is aiming to pass her boards and start working as an RN right away, but is open to staying with the MANE program to earn her B.S.N. at Metropolitan State University.



SHORTFALL OF QUALIFIED GRADUATES SPELLS OPPORTUNITY

Funded by a \$250,000 grant from the CHS Foundation, the Agricultural Sciences Career Pipeline Program is designed to introduce thousands of students from across Minnesota to an abundance of career choices in STEM careers linked to agriculture and the environment.

“More opportunities are available than ever before in the fields of food, agriculture and the environmental sciences, yet we have a critical shortage of qualified graduates,” said Kristin Digiulio, a biology instructor at Inver Hills and CHS A3 for Agricultural Careers coordinator. “Our program at IHCC will make students aware of the hundreds of different careers that can help feed the world and save the planet. Potential employers are more than willing to fund these scholarships because the need is so great.”

Melissa Niles, 19, from Zumbrota, Minnesota, is pursuing an A.A. degree at Inver Hills. Melissa received not only a \$1,000 CHS A3 Scholarship in spring 2015, but also a \$500 CHS Stewardship Endowed Scholarship in fall 2014. She graduated from Arcadia Charter School in Northfield in 2013 and has plans to transfer to either

UW Madison or the University of Nordland in Bodø, Norway. She is intrigued that the latter school offers a bachelor’s degree in biology taught in English.

“I want to be a large-animal veterinarian,” said Melissa, who shadowed a Zumbrota-area vet for her senior project at Arcadia. “I want to work with horses and cows. I like the idea of mobility in my job; traveling to different locations during the workday.”

Favorite things in the world:

- Her horse, Fancy, half Arab and half paint
- Family and friends
- Being outdoors: horseback riding, downhill skiing, hiking
- Snow (winter is her top season)
- Going to school (she loves college)

Melissa is paying her way through school and works part-time as a server at The Tavern of Northfield. The scholarships have really helped out.

For more information about the CHS A3 Scholarship, contact Kristin Digiulio at kdigiul@inverhills.mnscu.edu or 651-450-3272.

CINDY MARSCHER, REYNE BRANCHAUD- LINSK AND DEAN SWENSON TREASURE INVER HILLS

By strengthening lifelong connections between the college and former students, the Alumni Association provides a variety of ways for every alumnus and alumna to stay engaged. Students need alumni support. Giving back means building opportunities for students through knowledge sharing, professional networking, community service, social functions, internships, mentoring, scholarship dollars and more.

Read on to meet three key members of the IHCC Alumni Association.



REYNE BRANCHAUD-LINSK | CLASS OF 1975

2011 OUTSTANDING ALUMNA OF THE YEAR

With nearly 40 years of experience working in non-profit organizations, Reyne Branchaud-Linsk recently retired as the executive director of Dakota Woodlands, a long-established shelter in Eagan that supports homeless people from Dakota County. Reyne, who has a B.S.W. from Augsburg, looks back on her education at Inver Hills as a life-changing experience.

"I remember feeling supported by the instructors," she said, "from a math logistics course that was really tough to human services and psychology courses where I felt more comfortable. The instructors cared what I thought. My time at Inver Hills was the first time that I felt like I mattered. Plus, you can't hide in a small classroom."

Advice for Inver Hills students: "You are using the same textbooks as a four-year and are often taught by the same instructors. Grab education for all you can. Look for mentors; find alumni in your field."

Recommendations for Inver Hills

alumni: "Stay involved. Find a niche that feels right for you."

Life philosophy: "Use your talents. Use your skills. Find ways to make a difference."

Reyne and Deke, her husband of 35 years, moved to a new place in Schmidt Artist Lofts in January of 2015. Their son, Jake, 25, is graduating from the University of Pennsylvania Law School in May. Reyne enjoys volunteer work and creating rolled paper art.



DEAN SWENSON | CLASS OF 1991

2012 OUTSTANDING ALUMNUS OF THE YEAR

After earning an A.A. at Inver Hills, Dean Swenson, a first-generation college student, went on to Augsburg, where he majored in accounting, receiving his B.A. in 1993.

“Not sure what I wanted to do in life so I took business administration courses partly because I didn’t have to write term papers and reports,” Dean said. “The accounting classes at Inver Hills just clicked with me.” Ironically, as a CPA and internal auditor at Wings Financial Credit Union in Apple Valley, Dean routinely writes complex, 20-page reports.

Advice for Inver Hills students: “Make sure you have a plan. Ask for help when setting up your transfer curriculum and take a composition class.”

Recommendations for Inver Hills alumni: “Don’t forget Inver Hills. You have so many ways to give back, not just

dollars. Remember where you started.”

Life philosophy: “Don’t take things too seriously. Enjoy life. Getting upset just causes more stress.”

Dean has been married to his wife, Tami, for 20 years. They have two daughters, Riley, 18, a freshman biochemistry major at The College of St. Benedict, and Olivia, 15, a sophomore dancer at the Saint Paul Conservatory For Performing Artists. Their home is only three blocks from Inver Hills and overlooks the campus.

Dean once played baritone bugle in the Minnesota Brass Inc. Drum and Bugle Corps, where he met Tami and was selected for the Pride of Drum Corps All-Stars that marched in the 1991 Macy’s Thanksgiving Day Parade. Dean is also an avid collector of Minnesota Twins memorabilia.

If you are an Inver Hills alumnus or alumna, please stay in touch and let us know what’s new in your life. For more information about the Alumni Association, contact Leslie Krona, alumni coordinator at lkrona@inverhills.edu or 651-450-3714.



CINDY MARSCHEL | CLASS OF 2011

Cindy Marschel grew up in an extraordinarily tough neighborhood. As the only girl with blonde hair in her school, Cindy endured relentless bullying. She prayed every day that her parents would move somewhere else. Her prayers were answered—and that event changed the way she looked at life.

After graduating from Roosevelt High School in 1980, Cindy couldn’t find her footing at the college level until she got involved in the Adult Success through Accelerated Programs, or ASAP at Inver Hills. She is the first and only college graduate in her family.

“Adult students need the same guidance as traditional students,” said Cindy, who is a territory manager at Bird & Cronin, Inc., a health care manufacturing firm based in Eagan. She started at Bird & Cronin nearly 30 years ago and worked her way up from a customer service representative. “I was scared to death when I started at Inver Hills, but I connected with a few other students and we studied and learned together. That made all the difference.”

Advice for Inver Hills students: “Take coursework a week at time and it’s less overwhelming. Find a study buddy in every one of your classes—that’s the key.”

Recommendations for Inver Hills alumni: “Stay connected. Go to at least one college event a year. Share your Inver Hills stories out in the community.”

Life philosophy: “This too shall pass. I had a very rough year. My cousin died on Christmas Eve, my cat died, my husband left me after 20 years, I fractured my neck in a car accident and survived melanoma—all this while working full-time. I got through everything with help from family and friends.”

When she’s not working, Cindy spends time with her partner, Scott. She also takes care of her mom, who has Parkinson’s. She’s made a home for two stray cats, Elsa and Oscar. Cindy is passionate about traveling and has visited Thailand, Ireland and Italy with plans to explore Australia, New Zealand and Fiji in 2015.



AUTUMN LEHRKE EXEMPLIFIES INVER HILLS VALUES

New mom, businesswoman, community volunteer, public servant and lifelong learner, Autumn Lehrke represents the best of the best of Inver Hills alumni. Autumn grew up poor in Randolph, Minnesota, the youngest of five children. Inspired by her mother to excel as an independent young woman with a focus on education, she enrolled as a PSEO student at Inver Hills at the age of 16.

"I went to school full-time and worked full-time," Autumn remembered. "During my time at Inver Hills, I discovered that business is my thing."

She graduated from Inver Hills with her A.A. degree in 2003. She went on to earn an M.B.A. from the University of Phoenix as well as a Master of Business Management with an Emphasis in Organizational Leadership and a B.A. in Management, both from St. Scholastica. While pursuing her studies, she also became the youngest corporate manager in the history of the Hertz Corporation.

As a member of the IHCC Alumni Association, Autumn believes strongly in giving back to the college. She encourages her fellow graduates to carve out enough

time to make a difference through service to their alma mater, community, church or favorite charity. Her advice for Inver Hills students is equally direct: "Don't be afraid to fail. Pick yourself up, dust yourself off and try something else."

Autumn's leadership skills have led her elected office, including terms as board chair for both the Washington County Board of Commissioners and the Washington County Regional Railroad Authority. She is applying her knowledge set in organizational operations and management to run her own business, Opinion Brewing in Newport, Minn., with her husband, Derrick. The couple is also raising a four-month-old son, Silas. She loves to play volleyball in her spare time, indoor and outdoor; she's 6-foot-two and learned to play at Inver Hills.

Autumn is honored by her recognition as the Inver Hills Outstanding Alumna of the Year and hopes she can be an inspiration to the campus community.

"Work hard and play hard," she said. "Set high goals and never give up."



JUDY PECHACEK BELIEVES IN THE POWER OF SERVICE

When Judy Pechacek, a clinical assistant professor at the University of Minnesota School of Nursing, looks back on her career, she sees a 19-year-old girl standing in line to buy books at Saint Paul TVI (now Saint Paul College). Before she could make her purchase, Judy learned that an anonymous benefactor had already covered the cost.

“For me, that was a lot money,” Judy recalled. She never found out who bought her books, but that gift instilled the spirit of philanthropy in her heart.

Judy quickly discovered her lifelong calling in nursing. She worked as the school nurse at Dakota County Area VTI (now Dakota County Technical College) while studying to become a registered nurse. She graduated from Inver Hills with her A.D.N. in 1982, becoming a registered nurse, and went on to earn a B.S.N. from Metro State and an M.S.N. from the University of Minnesota. She completed her Doctorate in Nursing Practice, or D.N.P., at the U of M in 2009. She is also Certified in Executive Nursing Practice, or CENP, a key designation for nurse leaders.

“I love nursing because the field is forever changing,” Judy said. “Nurses care for people. My job is caring for the people who care.”

One way Judy gives back to Inver Hills is through the Walter and Ester Pechacek Memorial Scholarship. Judy’s mom, Ester, was a strong advocate for education. Ester graduated from Inver Hills with her A.A. and went to work for the college, a job she loved. Her boss was future college president, Cheryl Frank. Judy’s dad, Walter, followed a career as a machinist at 3M. This scholarship honors the memory and Judy’s parents and donations to the scholarship are always welcome.

In 2011, the campus community recognized Judy with the Outstanding Alumna Award. She was honored to receive the award and knows staying connected to your alma mater can be challenging.

“People have competing priorities,” she said, “but Inver Hills alumni have so many

JUDY PECHACEK BELIEVES IN THE POWER OF SERVICE {CONTINUED}

ways to support current students. You can be a mentor, invite students to visit your company or organization, offer internships or speak in a classroom. Your wisdom, connections and expertise are invaluable to students just starting on their career paths.”

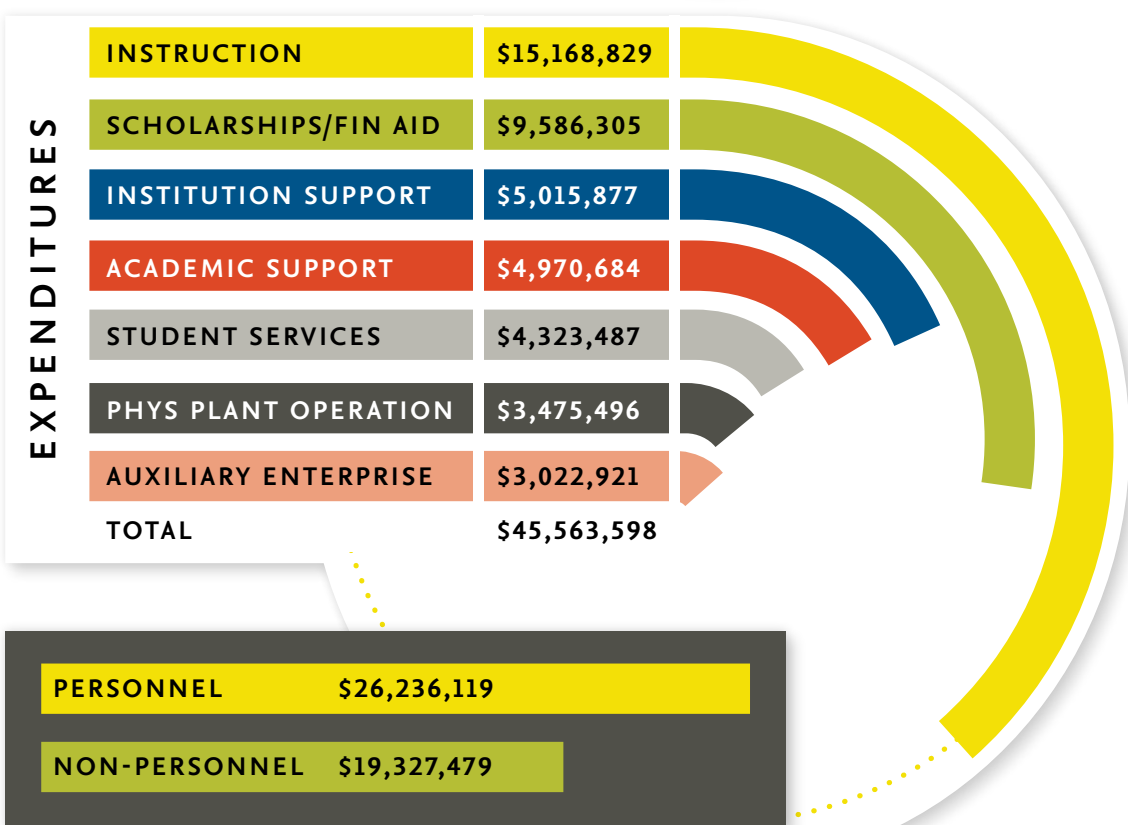
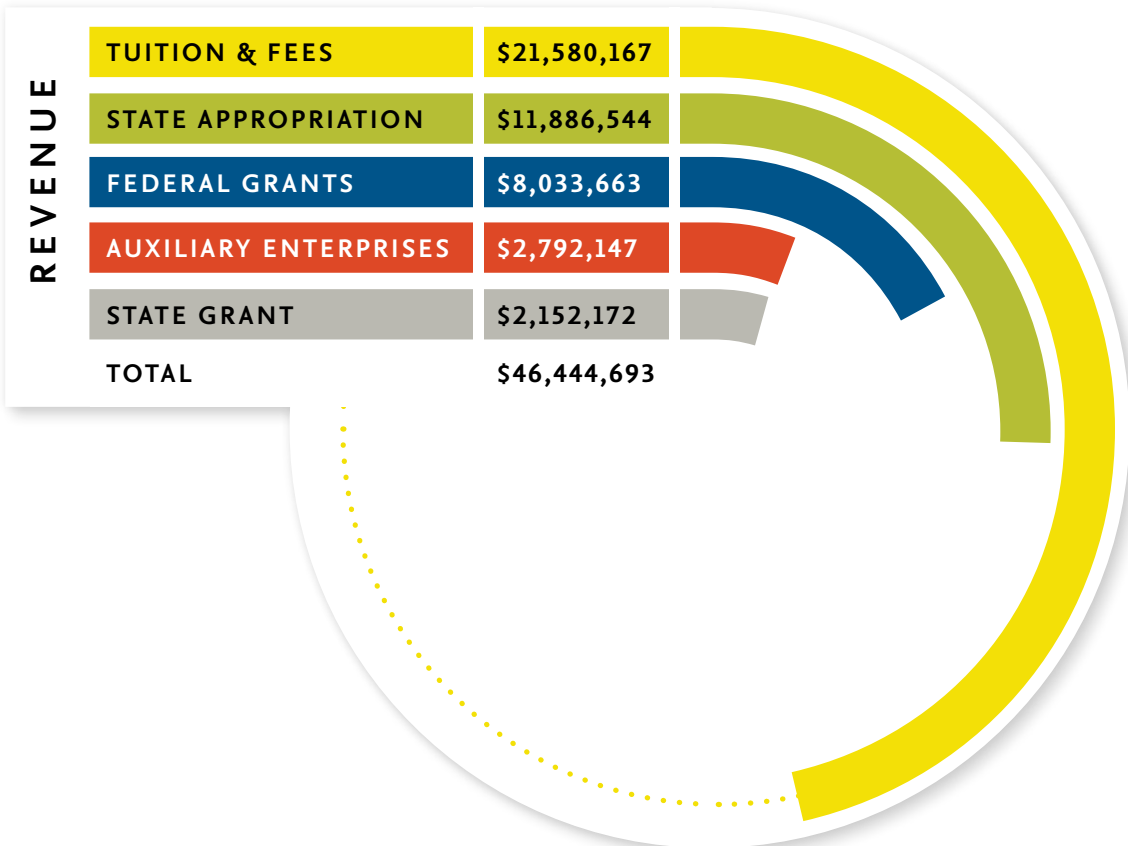
She loves serving on the Foundation Board. “I am surrounded by wise, energetic people,” she said. “We are a very active, very engaged board—and we are passionate about the college mission. We are always looking for ways to connect with the community.” A 1978 graduate of Hastings High School, Judy resides in Hastings with her life partner, Lisa. They got married in 2013

and are raising two children, Simon, 12, who plays hockey, and Linnea Ester, 10, who competes in gymnastics. Their home, which also includes two dogs, Sochi, a crazy white pound mutt, and Obi, a crazy black pound mutt, occupies one corner of an 80-acre family farm. Her two brothers also have homes on the property. Bees, cows, goats, chickens, soybeans and corn keep everyone busy.

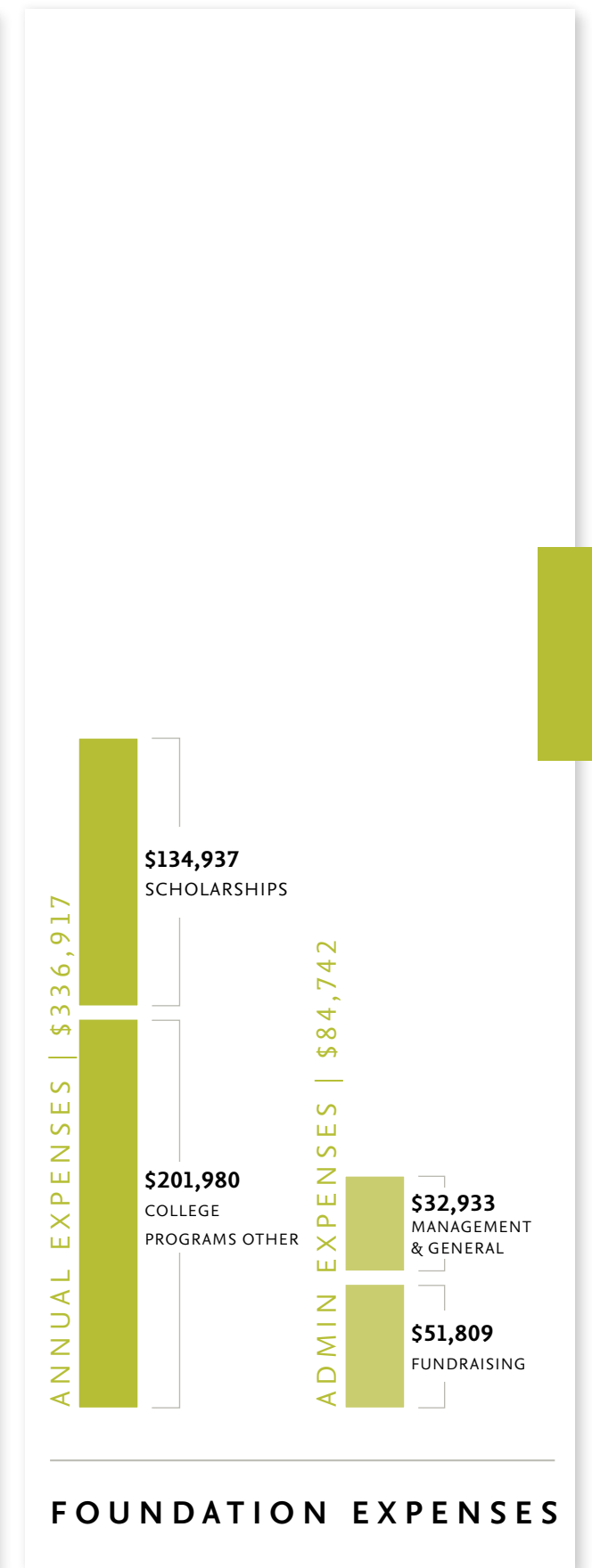
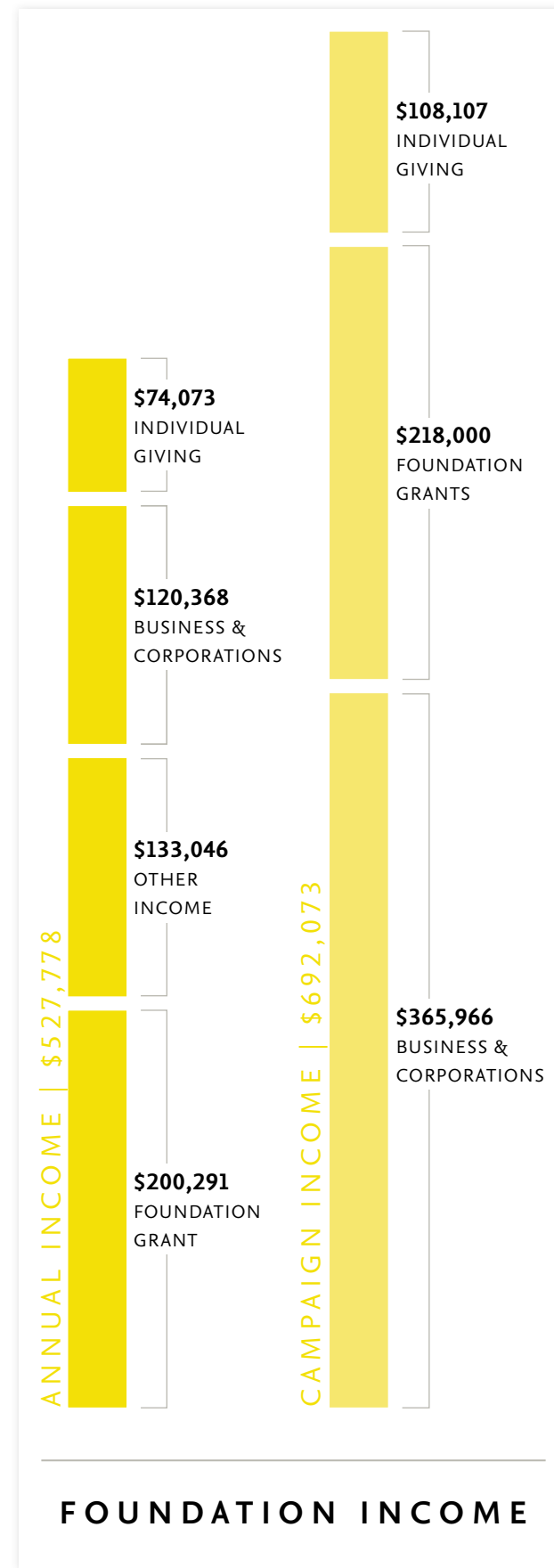
Judy Pechacek is grateful to have so many opportunities to fill her life with philanthropy. That gratitude aligns perfectly with nursing, her core passion. “Once a nurse, always a nurse,” she said.



COLLEGE FINANCIALS



FOUNDATION FINANCIALS





ANGELA AMANN
Shareholder/Attorney
LeVander, Gillen and Miller, PA.



BETH ASMUSSEN
Deputy Examiner of
Titles
Hennepin County



DAVE BELLOWS
Sheriff
Dakota County Sheriff Department



LAUREL BOERGER
Manager, Community
Affairs
Xcel Energy, Inc.



LARRY MARGOLIS
Retired
Inver Hills Community College



SUSAN O'BRIEN
Retired
South St. Paul Educational Foundation



JUDY PECHACEK
Assistant Professor
University of Minnesota School of Nursing



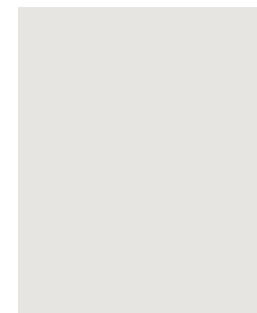
WILLIAM RAKER
President
US Federal Credit Union



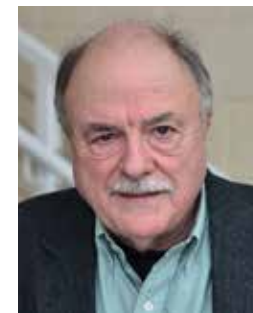
JIM COLLINS
Vice President & GM
Unisys



CATHY DESUTTER
Community Service



SCOTT GANJE
VP—Manager
Bremer Bank



DICK GRAHAM
Elderwise Consulting



FARID SAED
Lab Planning
Consultant



GERALD SAKALA
Director of Secondary
Instruction/Principal
Simley High School



MARK SKAROHLID
General Manager
UTC Aerospace Systems



SCOTT SWENSON
Home Federal Market
President
Eagan office



MIKE HAVERKAMP, CFP
Investment Executive
MidAmerica Wealth Management



JESSIE HEADRICK
Community Relation
Specialist
CHS Foundation



THAD HELLMAN
Senior Group
Manager
Target Corporation



DOUG LARSON
Vice President of
Regulatory Services
Dakota Electric Association



BILL WELP
Attorney at Law



TIM WYNES
President
Inver Hills Community College
EX-OFFICIO



GAIL MORRISON
Executive Director
Inver Hills Community College Foundation
EX-OFFICIO



BARBARA HANSMEIER
Nursing Department
Inver Hills Community College
EX-OFFICIO

ORGANIZATIONS & FOUNDATIONS OVER \$50,000

Bremer Foundation
Great Lakes Higher Education Guaranty Corporation
Katherine B. Andersen Fund of the Saint Paul Foundation
The Frederick & Margaret L. Weyerhaeuser Foundation
Travelers Foundation

ORGANIZATIONS & FOUNDATIONS \$25,000-\$49,999

Dakota Electric Association
F.R. Bigelow Foundation
Kopp Family Foundation
The Saint Paul Foundation

INDIVIDUALS \$25,000-\$49,999

Cathy DeSutter

ORGANIZATIONS & FOUNDATIONS \$10,000-\$24,999

Mardag Foundation
Xcel Energy Foundation

ORGANIZATIONS & FOUNDATIONS \$5,000-\$9,999

Flint Hills Resources
Fraternal Order of Police, Lodge #1
Ruth & George Doffing Foundation
St. Paul Fire Department *

INDIVIDUALS \$5,000-\$9,999

Joan Kriegler

ORGANIZATIONS & FOUNDATIONS \$1,000-\$4,999

3M Foundation
CHS Foundation
Eagan Rotary Foundation
Flint Hills Resources
Fox Advancement
HealthEast Medical Transportation*
Lancer Catering
Mondetez International*
SKB Environmental
Smith Foundation
South St. Paul/Inver Grove Heights Rotary Club

The Allegro Fund of the Saint Paul Foundation
Unisys Corporation
UTC Aerospace Systems
Waterous Company
Xcel Energy

INDIVIDUALS \$1,000-\$4,999

Beth and John Asmussen
Kim R. Elvecrog
Pam Fergus
Katie Halcrow
Anne Johnson
Bob Klas, Sr.
Doug Larson
Lynda Mader*
Gail Morrison
Dave P. Page
Cheryl Redinger
Mary Stephens
Beth Sullivan
Anthony Titus*
Bill Welp

ORGANIZATIONS & FOUNDATIONS \$100-\$999

3M Cottage Grove
Advanced Circulatory Systems, Inc.
American Legion Post 424
Anchor Bank
Anytime Fitness
B52 Bar & Grill*
Bauer Floor Covering, Inc.
Best Western Plus*
Bremer Financial
Byerly's Eagan Wines and Spirits*
Canterbury Park*
Chanhassen Dinner Theatre*
Cisco
Croatian Hall-Hrvatski Dom
Door Services Company
Drkula's Bowl
Edward H. Cook & Associates, P. A.
Fast Frame*
G2 Dental*
Gallagher-Hansen VFW Post 295
Hiller Stores, Inc.
Holiday Inn St. Paul*
Honda of Inver Grove
Imation*
INSPEC*
Jewish Community Center*
Joe Mauer Donations*
Judd Allen Group*
Krech, O'Brien, Mueller, & Associates
Legend Technical Services
Marathon Sports*
Minnesota Association of Professional Employees (MAPE)

Papa Murphy's Pizza*
Park Dental Salem Square*
Personal Wealth Partners, LLC (PWP)
Pine Bend Paving, Inc.
Premier Health of S. St. Paul
Prinz Optics Gmbh*
Progress Plus
ProTurf, Inc.
Sherman Insurance Agency
Simley High School*
Southview Country Club
Southview Design*
Stampin' Up!*
Summit Brewing Co.*
US Federal Credit Union
VFW Post 4452
Walgreen's
Walt Disney World Co.*
Wells Fargo Foundation
Wenzel-Plymouth Plumbing, LLC

INDIVIDUALS \$100-\$999

Mike Ackerson
Anthony Alongi
James H. Anderson
Anonymous
Susan Armstrong
Stefanie Asante-Totimeh
Deanna J. Auge
Steve Baugh
Mary E. Bejblik
Dee Bernard
Roger Betz
Nicole Beyer
Nicole Bietz
Laurel Boerger
Josephine Books
Edward H. Boyum
Reyne A. Branchaud-Linsk
Heather Brient-Johnson
Jill Bries-Korpik
Bester Brothers
Paula Brugge
Dick and Mari Carlson
Don Chapdelaine
Randall Clegg
James R. Collins
Anthony Copa
Joan K. Costello
Barbara Curchack
Janine Dahl
Sally Dahlquist
Greg Dahlstrom
Rose Davis
Kathleen DeDeyn
Rob Devereaux
Hazel F. Dicken
Mary S. Dimick
Bill Droste
Lisa DuRose

Diane Elifrits
Maureen Ervin
Debby Evans
Rickey Foggie*
Laurine Ford
Greg Friese
Susan E. Frosch-Erickson
Laura Funke
Angela Gallant
Elizabeth Garland
Gerdau
Mary S. Giesler
Marilynn Gomez
Scott Goodfellow
Judy Guoin
Rebecca Graetz
Dick Graham
Jerry Grant
Bonnie Greenleaf
Kevin Gyolai
Barbara Hansmeier
Rob Harris
Donald Haugen
Mike Haverkamp
Jessie Headrick
Richard T. Heilman
Jeffrey D. Ho
Janice Hofschulte
Jon Hohenstein
Arlene K. Holdeman
Margaret M. Horsch
Jason Hoseney
Mark Jacobs
Tamara Jessen
Scott Johnson
Thomas J. Johnson
Lauren Johnson
Jan Kamp
Benjamin Kanninen
Erica Kantola
Susan Kattas
Hamid Kazeroony
Lora Kincade
Greg Konat
Brenda Landes
Autumn R. Lehrke
Judy LeMire
Joyce Lenicheck
Jim Leslie
Lew Linde
William J. Lucking
Mary Turner T. Maher
Connie Manos-Andrea
Larry Margolis
Maureen Marshall
Wendy Marson
Andrew Martin
Shannon Marting
Mike Marzinske
Connie McCoy
Donna McDonough
Patrick McQuillan

Lynn Mens
Jim Metzen
Alan Miller
Natalia Moiseeva
Sarah Napoli-Rangel
Terry Nelson
Elizabeth Newberry
Skip Nienhaus
Susan O'Brien
Jan Ochman
Chris Olsen
Wendy Olson
Jennifer Olson
Brent Olsonawski
LouAnn Oppitz
Mecca M. Page*
Judith M. Pechacek
Mark Peterson
Pat Powers
Michael R. Racette
Tia Radant
Sherri Rademacher
Susan Rasmussen
Tom N. Reis
Lori Reynolds
Keith Richter
Christina Royal
Naomi Ruff
Farid Saed
Patricia A. Schlagel
Karen Schmidberger
Paul Schmidt
LeAnne Schmidt
Ann Schroder
Mark Skarohlid
Darrell Skoglund
Edward D. Smith
Shane Stroup
Jessica Stumpf
Zack Sullivan
Dean C. Swenson
Robert Torkelson
Dorothy T. Trepanier
Brenda Van Vossen
Chue T. Vang
Patricia Veale
Richard Voorhees
Laurel Watt
Paul Wegner
Mark Weigel
Pamela G. White
Jodi Wiczorek
Tom Williamson
Tim Wynes
Steve Yang

ORGANIZATIONS & FOUNDATIONS UP TO \$100

Abdallah Candy*
Arbor Pointe Liquor*

Bibelot Shop*
Brave New Workshop Theatre*
Como Zoo*
Cub Foods*
DeGidio's Restaurant & Bar*
Dodge Nature Center*
Gerten's Greenhouses*
Glassings Florist*
GR Promotions*
Guldens Restaurant and Bar*
Holiday Station Store*
Indulge Boutique*
Joes Sporting Goods*
Jungle Theater*
Mall of America - The Park at MOA*
Minnesota Jewish Theatre Co.*
Minnesota Renaissance Festival*
MN Zoo*
Inver Hills Business & Social Science Departments
Pam's Artistic Hair Design*
Phil's Tara Hideaway Restaurant*
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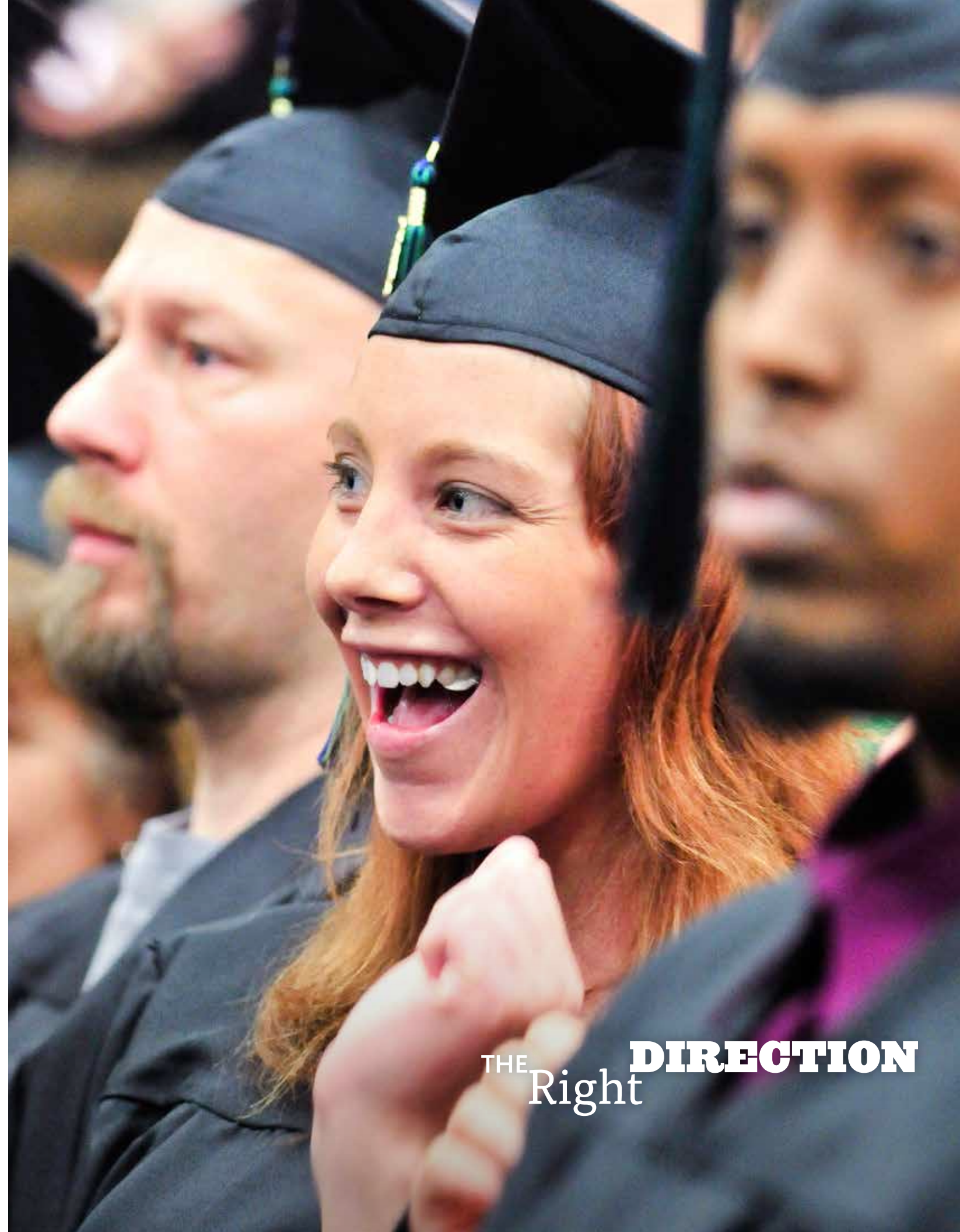
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